

Senate Concurrent Resolution No. 58

RESOLUTION CHAPTER 52

Senate Concurrent Resolution No. 58—Relative to state employee merit awards.

[Filed with Secretary of State August 19, 1996.]

LEGISLATIVE COUNSEL'S DIGEST

SCR 58, Rogers. State employee merit awards.

This measure would request that additional merit award payments, authorized by the Department of Personnel Administration, be made to specified individuals whose proposals have resulted in annual savings and net revenue gain to the state.

WHEREAS, An award of \$5,000 has already been made to Karla B. Covington, Department of Corrections, for a proposal resulting in annual savings of \$74,283, recommending that a personal computer program be created for the Inmate Transfer Process to replace the manual card file system maintained by each institution, thereby saving approximately 7,000 staff hours annually; and

WHEREAS, An award of \$5,000 has already been made to Gregory S. Pochy, Employment Development Department, for a proposal resulting in annual savings of \$53,968, recommending the use of a computer system by the Benefit Accounting Group for the reconciliation of Unemployment and Disability Insurance bank accounts and elimination of printing, distribution, and storage of numerous daily and monthly reports, thereby providing substantial savings; and

WHEREAS, An award of \$5,000 has already been made to Debra M. Goi, Employment Development Department, for a proposal resulting in net savings of \$50,871, recommending that production program compiles be directed to the installed Sysout Archive and Retrieval (SAR) system to allow online access to programming staff and to eliminate the production, distribution, and storage of printed reports, thereby providing substantial savings; and

WHEREAS, An award of \$5,000 has already been made to Edward H. McKay, Department of Fish and Game, for a proposal resulting in onetime savings of \$202,212 and ongoing savings of \$22,500 for a total savings of \$224,712 recommending construction of portable fish screens which would replace permanent screens and be transported between streams to prevent migrant salmon and steelhead from swimming into irrigation canals and small streams where they would eventually perish, thereby providing cost savings due to reduced

construction costs of the portable screens and a substantial increase in the number of fish saved per site; and

WHEREAS, An award of \$5,000 has already been made to Bonnie L. Grippen, Department of Motor Vehicles, for a proposal resulting in annual savings of \$65,896, recommending a formal review of the California State Police probata billings by the Accounting Office when field offices are vacated to ensure charges for this service have been discontinued, thereby identifying excess expenditures and providing substantial savings; and

WHEREAS, An award of \$5,000 has already been made to Gregory R. Rowsey, Rodney W. Yung, and Daniel Munoz, Department of Water Resources, for a proposal resulting in annual savings of \$75,521, recommending the purchase of an industrial duty copy machine to reproduce 11 inch by 17 inch contract drawings directly from CAD drawings resulting in improved quality and accuracy and a reduction in labor costs and materials; and

WHEREAS, An award of \$5,000 has already been made to Michael F. Sheridan and Patrick J. Krych, Department of Transportation, for a proposal resulting in one-time annual savings of \$115,430, recommending that new and reconstructed metal beam guard rails be built to replace standard guardrail posts and allow for future raising of rails following pavement rehabilitation, thereby minimizing traffic delays and reducing construction and installation costs; and

WHEREAS, An award of \$5,000 has already been made to Norris W. Clark and Robert K. Loo, Department of Insurance, for a proposal resulting in annual savings of \$765,496, recommending changes to the Revenue and Taxation Code to amend the filing date, imposition of interest and penalties for retaliatory tax returns to comply with those of the premium tax, thereby resulting in net revenue gain and substantial savings; and

WHEREAS, An award of \$5,000 has already been made to Jacalyn L. Collins, Department of General Services, for a proposal resulting in annual savings of \$359,307, recommending changes to the procedure for mailing statewide contracts, price schedules, master service agreements and master rental agreements to state agencies, institutions, and universities by the Office of State Printing, which has eliminated unwanted materials being mailed and discarded by the receiving agency, thereby resulting in substantial savings; and

WHEREAS, An award of \$5,000 has already been made to Terry A. Werner, Department of General Services, for a proposal resulting in onetime savings of \$167,073, recommending a stipulated agreement for settlement of a class action grievance filed by the labor union for California State Police officers and sergeants for payment of underpaid overtime hours, thereby avoiding expending substantial staff hours to review attendance records for a three-year period and calculate individual payments for 300 employees; and



WHEREAS, An award of \$5,000 has already been made to Thomas E. Rietz, Department of Mental Health, for a proposal resulting in annual savings of \$75,180, recommending a master service agreement with Mead Data Central to consolidate state use of Lexis/Nexis automated legal research services to obtain a discount for volume use, thereby providing substantial savings; and

WHEREAS, These employees' proposals have resulted in actual savings of \$2,027,737; and

WHEREAS, As a result of these savings and increased revenue, it is unnecessary to appropriate additional funds for payment of awards to these employees; now, therefore, be it

Resolved by the Senate of the State of California, the Assembly thereof concurring, That the Legislature hereby declares that the following additional awards, authorized by the Department of Personnel Administration, be made to the following named employees:

Karla B. Covington--\$2,428
 Gregory S. Pochy--\$397
 Debra M. Goi--\$87
 Edward H. McKay--\$7,360
 Bonnie L. Grippen--\$1,590
 Gregory R. Rowsey--\$852
 Rodney W. Yung--\$852
 Daniel Munoz--\$852
 Michael F. Sheridan--\$386
 Patrick J. Krych--\$386
 Norris W. Clark--\$35,775
 Robert K. Loo--\$35,775
 Jacalyn L. Collins--30,931
 Terry A. Werner--\$3,354
 Thomas E. Rietz--\$2,518; and be it further

Resolved, That the Secretary of the Senate transmit copies of this resolution to the Controller and the Department of Personnel Administration.